

The ASPIRE logo is located in the top right corner. It consists of the word "ASPIRE" in a large, white, sans-serif font, with the tagline "helping charities help" in a smaller, white, sans-serif font directly below it. The logo is set against a solid blue rectangular background.

ASPIRE
helping charities help

The main title of the prospectus is "Supporting Non-Profits and the Civic Sector", written in a large, white, sans-serif font. It is centered on the page and overlaid on a background image of several hands raised in the air, suggesting a crowd or a group of people participating in an event. The hands are in various shades of brown and are slightly out of focus, creating a sense of depth and movement.

Supporting Non-Profits and the Civic Sector

ASPIRE Foundation (Barbados) Inc.
2022 Prospectus

ASPIRE Foundation (Barbados) Inc.

helping charities help

ASPIRE Foundation (Barbados) Inc.
is a non-profit established in 2015.


Our mission is to build the sustainability of the civic sector and non-profits that change lives. We do this through business support, certification, funding connections, expert advice and advocacy.

Our vision is a thriving Caribbean where every citizen has the opportunity to live full and productive lives.



Non-Profit #39720

Learn more about us at aspirebarbados.org



**“ASPIRE is one of
the most inspired,
real activities
for non-profits
in Barbados for
many years.”**

KERRYANN IFILL
PRESIDENT, BARBADOS COUNCIL FOR THE DISABLED
ASPIRE Graduate 2020

Non-profits

The ASPIRE Incubator Programme

This annual programme helps non-profits, charities, and social enterprises build capacity, improve operational efficiency and expand their resources.



Business support modules:

1. Good Governance
2. Business Planning & Strategy
3. Financial Management
4. Human Resources
5. Fundraising
6. Communications



How It works

The ASPIRE Incubator Programme

The Incubator Programme is open to registered charities, non-profits and social enterprises working to solve urgent social issues.



We support organisations working in key priority development areas including:

Poverty alleviation, civil & human rights, decent work & economic growth, health & wellbeing, arts & culture, environmental sustainability, food security and education, critical populations (young people, older persons, women, lgbtqi, disabled community)



Innovative

Open to new ideas in their area of work



High Potential

Have a capacity to deliver great work in their cause



Values

Share a willingness for integrity, collaboration, inclusion & transparency



Fresh

Learn more about how it works at www.aspirebarbados.org/non-profits



Registered

Registered in Barbados as a charity or non-profit



The Issues

Working in one or more human development priority areas*

Learn more about how it works at aspirebarbados.org/non-profits

A woman with dark braided hair is focused on her work, sitting at a desk and typing on a laptop. She is wearing a black lace top and a patterned skirt. The background shows a blurred office environment with another person working at a computer.

**“A big thanks to
ASPIRE. They
have really moved
us from a place of
passion to a place
of efficiency.”**

NIGEL JULES
FOUNDER, PURPOSE 180
ASPIRE Graduate 2020

How it works

The ASPIRE Incubator Programme Standards



Standard 1 Good Governance

The Board meets its legal obligations, knows its role and acts with integrity.



Standard 2 Financial Management

There are fundamental financial procedures in place, and the organisation meets all legal requirements in relation to managing and reporting on money and resources.



Standard 3 Business Planning & Strategy

The mission of the organisation is aligned with well defined, annual business objectives.



Standard 4 Human Resources

The organisation has adequate leadership and has a commitment to the organisation's plans.



Standard 5 Fundraising

Fundraising practices are ethical and in line with the organisation's mission, resources, and legal requirements.



Standard 6 Communications

The organisation has identified its stakeholders and key message(s) and can demonstrate its impact.

Partner with Us

Ways to get involved

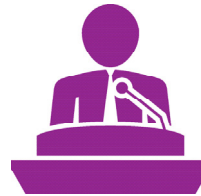
This initiative helps business professionals, companies and funders boost their social impact. Donate your time and expertise to non-profits in the ASPIRE Incubator Programme. Engage your employees through pro-bono opportunities or give financial support.



Volunteer your Skills
1 hour+ per week



Join a Non-profit Board
1 hour+ per week



Become an ASPIRE Corp
Align business goals
with social impact



Donate
To support our work and our clients

Learn more about how it works at aspirebarbados.org/volunteers

Emerging Impact

Investing in Social Innovation

23 Beneficiaries

to date, receiving support from the incubator programme

14 Graduates

achieving certification in good governance, business planning and financial management

Up to \$10,000

in Seed Funding to each incubator non-profit

Building an Enabling Ecosystem

6

non-profit quality standards developed with advisors

\$480,000

in business support volunteered

40

professionals volunteering expertise to ASPIRE non-profits annually

Participating Organisations

Meet the ASPIRE 2020 Graduates

ASPIRE works with a diverse group of local social change leaders. Visit our graduate directory to learn more about their work.



Learn more at aspirebarbados.org

Meet our new Cohort

Our 2022 Class of social innovators successfully completed our competitive call for applications process. They have joined an amazing network of social leaders and change makers, seeking to improve their social impact and drive sustainable change.



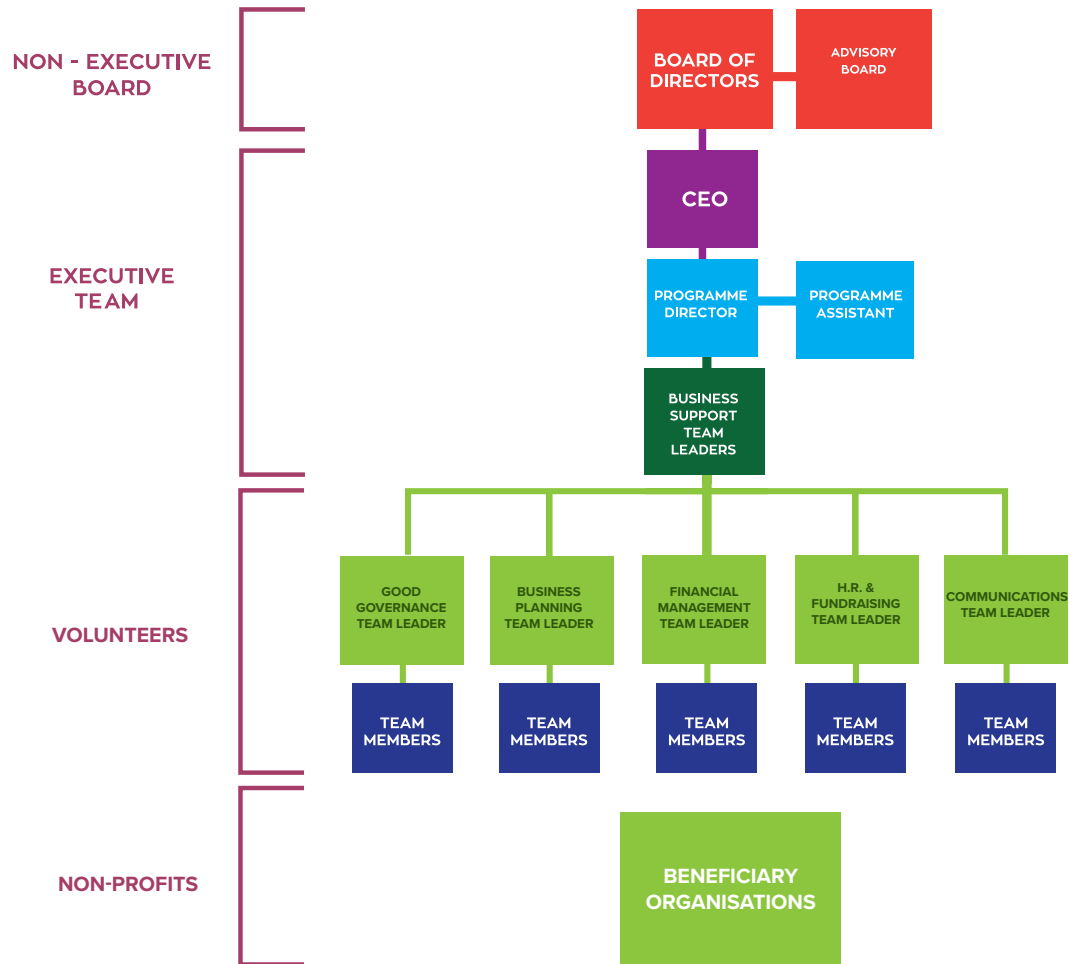
The Caribbean
Neurological
Foundation Inc.



Learn more at aspirebarbados.org

Our Governance

ASPIRE is led by a dedicated community of business strategists, civic sector leaders and social investors.



[Meet Our Team](#)
[Finance & Donors](#)

Our Founding Partners

MICHAEL GEOGHEGAN CBE



Peter & Jan Boos
FAMILY FOUNDATION

Not for ourselves alone are we born.

— The Maria Holder  Memorial Trust —

A photograph of two young boys of African descent, smiling warmly at the camera. They are wearing matching school uniforms consisting of short-sleeved, button-down shirts with a green and white checkered pattern. The boy on the left is holding a sandwich. The boy on the right has a black backpack strap visible over his shoulder. A semi-transparent teal circle is overlaid in the center of the image, containing white text.

Get Involved!
**Helping
Charities Help**

www.aspirebarbados.org